

ARTICLE III - HIRING POLICIES

Section 3.1 - Executive Director

The filling of the Executive Director position, screening, interviewing, and making recommendations will be done by a Committee appointed by the Board of Directors, and this Committee shall be representative of the sector represented on the Board of Directors.

Final approval for the position of Executive Director will be the responsibility of the Board of Directors.

Section 3.2 - Program Director

Applicants for Program Director shall be interviewed and hired by the Executive Director who will receive input from appropriate Program Committee and/or the Head Start Parent Policy Council when applicable, as per 45 CFR -1304 Appendix "B".

Section 3.3 - Support Staff

Hiring to fill positions for program or Agency support staff may be handled by Program Director in consultation with and final approval of the Executive Director. In hiring Head Start staff, the Policy Council will be consulted.

Section 3.4 - General

Special consideration for employment will be given to the low income residents of NWCA service area provided their qualifications meet the requirements specified by the job description.

ARTICLE IV - CLASSES OF EMPLOYEES

Section 4.1 - General

All positions will be classified as full time, part time, or temporary, exempt or nonexempt.

Section 4.2 - Definition of Full/Part Time Employment